



# Industrial/Organizational Psychology Newsletter

Institute of Psychology  
Illinois Institute of Technology

August to August Newsletter 1995, Vol. 7, Issue 1

## Congratulations

Let's applaud our recent graduates for their success and achievement.

**Joseph D. Bast, M.S.** *The moderating effects of gender on the relationship between transformational leadership and leader effectiveness.*

**John A. Behr, M.S.** *The relationship between 16PF and mental alertness with leader emergence: Self and peer ratings.*

**Elizabeth Anne Bronneberg, Ph.D.** *The interactive effects of psychological involvement and time spent on work-family conflict and the impact of work-family conflict on job performance.*

**Nancy L. DeLay, Ph.D.** *The effects of telecommuting and gender on work-family conflict and satisfaction.*

**Teresa K. Emperado, M.S.** *An investigation into the effect of dyadic duration and gender composition on leadership evaluation.*

**Thomas Rogers, M.S.** *The relationship between Type A behavior pattern and perceived control with organizational commitment, job involvement, and job satisfaction.*

**Amy R. Wasserman, M.S.** *Role of supervisor support in the transfer of training.*

**Michael Dandridge, M.S.** *Personnel & Human Resource development*

Lehnen, P.L., Ayman, R., & Korabik, K. (1995, May). *Transformational leadership, conflict management styles and subordinates' satisfaction with supervision. Paper presented at the tenth annual conference of the Society of Industrial and Organizational Psychology, Orlando, Florida.*

Morris, S.B., McDaniel, M.A., Worst, G.J., & Timm, H. (1995). *Vanity-motivated overspending: Personnel screening for positions of trust. Educational and Psychological Measurement, 55, 95-104.*

Rafilson, F.M.\* (1995, April). *Legislative impact on fire service physical fitness testing. Fire Engineering.*

Rogers, T.A.\* (1995, April). *Making every training dollar count. Automotive Marketing.*

Rischall, R.Y.\*, Lobsenz, R.\*, & Bizot, E.B. (1995, May). *Differential abilities, personality, and interests across job content categories. Paper presented at the tenth annual conference of the Society of Industrial and Organizational Psychology, Orlando, Florida.*

Wasserman, A.R.\*, & Katzman, S. (1995, May). *Role of supervisor support in the transfer of training. Paper presented at the tenth annual*

**Troy Sinykin, M.S.** *Personnel & Human Resource Development*

**Diana Stewart, M.S.** *Personnel & Human Resource Development*

## Student\* and Faculty Presentations and Publications

Ayman, R., Chemers, M.M., & Fiedler, F. (1995). *The contingency model of leadership effectiveness and its levels of analysis. Leadership Quarterly.*

Ayman, R., Kreicher, N.A., & Masztal, J.J. (1994). *Defining global leadership in a business environment. Consulting Psychology Journal: Practice and Research, 46, 64-77.*

Baydoun, R.B., & Emperado, T.K.\* (1995, May). *Equivalence of computer vs. paper-and-pencil administered attitude instruments. Paper presented at the tenth annual conference of the Society for Industrial and Organizational Psychology, Orlando, Florida.*

Buono, A.M.\*, Ayman, R., & Kunze, M.\* (1995, May). *Work-family conflict: Are gender and ethnicity important? In L.B. Hammer (Chair), Work-family conflict and organizational responses. Symposium conducted at the tenth annual conference of the Society of Industrial and Organizational Psychology, Orlando, Florida.*

**Joe Jones** is an intern at the Ball Foundation. In addition, Joe is teaching at North Eastern Illinois University.

**Garth Lengel** has a new job as the Assistant Director of Institutional Research and Academic Evaluation at Chicago State University.

**Russell Lobsenz** is an intern at Atlantic Bell.

**Eleni Speron** is a Research Associate/Consultant at Ameritech.

**Linnette Heatherly** had an internship at the Department of Research, Evaluation and Planning, Chicago Board of Education.

**Vanita Masquita** is an intern at International Orientation Resources.

**Mitch Gold** is an intern at Atlantic Bell.

**Mark Frame** had an internship at Personnel Research Associates, Inc.

**Jennifer Wasyliv** is an intern at Personnel Research Associates, Inc.

**Amy Larmore** is an intern at C.I. Profiling, Inc.

*conference of the Society of Industrial and Organizational Psychology,  
Orlando, Florida.*

Wallace, T., Heatherly, L.\*, Littlewood, E., & Zang, G. (In Press).  
*Evaluation of the M/S Mosaics Program for Limited-English-Proficient*

